

## **TORs for Project Engineer (Civil Works)**

Established in 1999, Human Development Foundation (HDF) Pakistan is one of the leading development sector non-profit organizations, registered under section 42 of the Companies Ordinance, 1984 of the Government of Pakistan that also enjoys tax-exemption under section 2(36) of Income Tax Ordinance, 2001. In 1997, visionary Pakistani expatriates of USA realizing the dire need of community empowerment for sustained and meaningful progress established Human Development Foundation North America (HDFNA), in Chicago, USA. As an offshoot of HDFNA, HDF, Pakistan was created to empower the people of Pakistan and to transform their lives through a holistic approach of integrated programs. HDF is aligned with the Millennium Development Goals and has been certified by Pakistan Center for Philanthropy (PCP) and NGO Resource Center (NGORC) under their Institution Management and Certification Program (IMCP).

Working as a catalyst, HDF provides people with the skills necessary to make use of their available resources. It empowers the communities that help initiate a change in society. This approach of utilizing integrated program services includes Social Mobilization, Education, Health, Economic Development and Sustainable Environment initiatives.

Presently, HDF is represented in all the four provinces of Pakistan and AJK through its eight regions i.e. Mardan, Tando Muhammad Khan, Rahim Yar Khan, Zhob, Karachi, Islamabad, Lahore and Bugna Villages Complex (Azad Jammu and Kashmir). Through its integrated program services, HDF is directly supporting over 28,000 households that make over 200,000 people and another over 100,00 people are also being supported indirectly through its partner organizations.

HDF entered into an agreement with Pakistan Poverty Alleviation Fund (PPAF) under Program for Poverty Reduction (PPR) for a period of Nine months commenced from July 01, 2015 to June 30, 2019. The project is being implemented in 2 Union Councils of District Zhob of Baluchistan.

Under the proposed financing agreement, for implementation of CPI schemes Project Engineer is required. TORs are as follows:

Project Engineer will be responsible for:

- Preparation of Feasible studies
- Estimation for CPI schemes/Renovation of School buildings
- Preparation of Proposals for CPI schemes/School Renovation
- Preparation of Proposals for Karez Rehabilitation
- Planning, Implementation and Monitoring of Civil works
- Reporting of the project/schemes
- Submission of Proposals to PPAF for approval
- Support to Team Leader for day to day affairs

Qualification

- BS Civil Engineering
- Having experience of implementation of civil works
- Having experience of implementation of Karez, Flood Protection walls, Land Leveling, Water sullies, Solar systems etc